

# Privacy Policy (Update)

## Information We Collect & How We Use It

The information we collect is solely for the purpose of ensuring our services work the best for you. The information we may collect from you include:

- **Contact Details:** When you sign up to Majra, you provide us with your contact details including email address and telephone numbers, which we use to track your account or communicate with you.
- **Third-party authentication:** When you create your Majra account, and authenticate with a third-party service (like Twitter, Facebook or Google) we may collect, store, and periodically update information associated with that third-party account, such as your lists of friends or followers. We will never publish through your third-party account without your permission.
- **Profile Details:** When you create your job seeker or employer profiles on Majra, you are required to provide certain information. This information is used to provide, test, improve, promote and personalize Majra Services to you as users.
- **Transaction Details:** This includes details about payments from you and other details of services you have purchased from us (For paid services)
- **Technical Data:** This information is collected automatically and includes records of those interactions, your Internet Protocol (IP) address, information about your device (such as device or browser type), time zone and geo-location, and referral information, when you access Majra's website.
- **Usage Data:** We collect this data based on your interactions with Majra's platform, for instance, the pages you access and your interactions with our features and services. We use this data to generate aggregate, non-identifying information about how people use our Services.
- **Marketing and Communications Preferences:** includes your preferences in receiving marketing from us and third parties (i.e. any external partners) and your preferences when receiving communications.

Majra doesn't make money from ads. So we don't collect data in order to advertise to you. Majra won't transfer information about you to third parties for the purpose of providing or facilitating third-party advertising to you. We won't sell information about you.

## Data Storage and Security

Majra uses third-party vendors and hosting partners for hardware, software, networking, storage, and related technology we need to run Majra. By using Majra's Services, you authorize Majra to transfer, store, and use your information in any other country where we operate.

The security of your Personal Information is important to us. We make sure to use commercially reasonable efforts to store and maintain your Personal Information in a secure environment. We use encryption (HTTPS/TLS) to protect data transmitted to and from our site. However, no data transmission over the Internet is 100% secure, so we can't guarantee security.

You use Majra's Services at your own risk, and you're responsible for taking reasonable measures to secure your account. You are also responsible for helping to protect the security of your Personal Information. For instance, never give out your password, and safeguard your user name, password and personal credentials when you are using the Services, so that other people will not have access to your Personal Information. Furthermore, you are responsible for maintaining the security of any personal computing device on which you utilize the Services.

## **Third-Party Embeds**

Some of the content that you may see displayed on Majra is not hosted by Majra. These "embeds" are hosted by a third-party and embedded in Majra. For example: YouTube or Vimeo videos, Imgur or Giphy gifs, SoundCloud audio files, Twitter tweets, GitHub code, or Scribd documents that appear within a Majra post or profile.

These files send data to the hosted site just as if you were visiting that site directly (for example, when you load a Majra post page with a YouTube video embedded in it, YouTube receives data about your activity). Majra does not control what data third parties collect in cases like this, or what they will do with it. So, third-party embeds on Majra are not covered by this privacy policy. They are covered by the privacy policy of the third-party service.

## **Cookies & Tracking**

We use browser "cookies," which are small pieces of information that are stored by your browser on your computer or mobile device. We use cookies for:

- Identifying you when you sign-in to our site
- Keeping track of your specified preferences
- Conducting research and diagnostics to improve Majra's Services
- Preventing fraudulent activities
- Improving security

Some third-party services that we use to provide services, such as Google Analytics, may place their own cookies in your browser. This Privacy Policy covers use of cookies by Majra only and not the use of cookies by third parties.

Please note that we do not alter our website's data collection and use practices when we see a Do Not Track signal from your browser.

## **Modifying or Deleting Your Personal Information**

You may change your account information on Majra at any time. To do this, simply visit your profile and edit information as desired.

You may email us at [hello@majra.me](mailto:hello@majra.me) to request that we delete your personal information from our database. In that case, please place "delete my account" in the subject line and include your first and last name and e-mail address in the body of the message. We will use commercially reasonable efforts to honor your request. We may retain an archived copy of your records as required by law or for business administrative purposes.

Please note that communications you have with Majra will be stored by us, and may not be subject to modification or deletion.

## **Business Transfers**

If we are involved in a merger, acquisition, bankruptcy, reorganization or sale of assets such that your information would be transferred or become subject to a different privacy policy, we'll notify you in advance as your this information would be subject to a materially different privacy policy.

## **Emails from Majra**

Sometimes we'll send you emails about your account, service changes or new policies. You can't opt out of this type of "transactional" email (unless you delete your account). But, you can opt out of non-administrative emails such as newsletters, and activity notifications by 'Unsubscribing' to certain lists.

When you interact with an email sent from Majra (such as opening an email or clicking on a particular link in an email), we may receive information about that interaction.

We won't email you to ask for your password or other account information. If you receive such an email, please send it to us so we can investigate.

## **Changes to this Policy**

We may periodically update this Policy. We'll notify you about any significant changes to it. The most current version of the policy will always be here.

## **Contact Us**

For more information about the policy, or if you have questions or feedback, please feel free to contact us at [hello@majra.me](mailto:hello@majra.me)